



2026

ANNUAL GENERAL MEETING DIRECTOR MANIFESTOS



BOARD DIRECTORS

Matthew Bland

GENERAL COUNSEL, JARDINE MATHESON HOLDINGS LIMITED



Matthew Bland has been General Counsel of Jardine Matheson since 2022. Prior to joining Jardine Matheson, Mr Bland was a senior partner with Linklaters LLP, specialising in corporate M&A. He has many years' experience working with businesses across multiple sectors, including financial services, digital infrastructure, pharmaceuticals, consumer industries, utilities and real estate. He first joined Linklaters in 1998 and has worked in London and Tokyo.

Mr Bland is one of the Legal Committee representatives of the Hong Kong General Chamber of Commerce.

Mr Bland is an alumnus of Girton College, Cambridge. He is a Solicitor of the Senior Courts of England and Wales.

Mr Bland is married.

Steven Chan

GROUP CHIEF GOVERNMENT RELATIONS AND POLICY OFFICER, PRUDENTIAL



Steven Chan leads government affairs and public policy responsibilities for Prudential, plc and serves as a Trustee of the Prudential Foundation.

Steven has more than 20 years government and industry experience in international trade and public policy. Prior to joining Prudential, Steven was the International Head of Government Relations for Asia-Pacific and Latin America at PayPal, where he led government advocacy, strategy and outreach efforts across 50+ markets in both regions. From 2014-2018, he was the Managing Director and Head of Regulatory, Industry & Government affairs for State Street based in Hong Kong. Steven also served as Director of Government Relations and Corporate Social Responsibility for the American Chamber of Commerce in Shanghai. He previously held various positions in the US government as a Foreign Service Officer with the Department of State with overseas and domestic assignments in Mexico, China, and Washington D.C., and as Deputy Director for China and Mongolia Affairs with the Department of Commerce. He also worked at Booz Allen Hamilton and Deloitte Consulting supporting change management and enterprise transformation projects for large organizations.

Steven currently serves as a board member of the Pacific Forum and the British Chamber of Commerce in Hong Kong. Previously, he served as Advisory Board Chair of the Emerging Payments Association Asia, and board member of the National Centre for APEC, American Association of the Indo-Pacific and AmCham Hong Kong. From 2020-2021, he was Chair of AmChams of Asia-Pacific. Steven earned a Master of Arts in international economics and China studies from the School of Advanced International Studies at The Johns Hopkins University and a Bachelor of Arts in international affairs and economics from Lewis & Clark College in Portland, Oregon.

Jonathan Cummings

CHAIRMAN, CAPEL GROUP



Jonathan Cummings is a seasoned entrepreneur and business leader based in Hong Kong, where he has been an active and influential member of the business community since 2008. He is the founder and Executive Chairman of the Capel Group, a Hong Kong-headquartered global marketing network, distinguished as the first of its kind to be created out of Asia.

His career in branding is extensive and highly respected. For many years, Jonathan served as the APAC President of Landor, the world's largest brand consultancy and a WPP company. Landor were a key part of the team behind the development of the "Asia's World City" brand. He initially joined the WPP group following their successful acquisition of his own agency, StartJG, which he had built into one of the world's leading independent brand consultancies with its Asia-Pacific headquarters in Hong Kong.

His entrepreneurial spirit continues to thrive through ownership of two other Hong Kong-based ventures:

- Instyl: A growth consultancy and investment firm that supports innovative, high-potential Hong Kong scale-up businesses.
- StartX: The operator of NOOK, an innovative Cantonese restaurant concept inspired by traditional Cha Chaan Tengs but with a twist. NOOK is scheduled to open in The Peak Tower in July 2026, with plans for global expansion.

Jonathan is a non-executive director of Essex Cricket, having spent many years on the Board of Cricket Hong Kong, China. He is also a Board member of the Cambodian Children's Fund, actively leading a project to extend the impact of the organisation to impoverished communities around the world.

George Edmunds

CHIEF EXECUTIVE OFFICER, HAESL



George Edmunds was appointed Chief Executive Officer at Hong Kong Aero Engine Services Limited (HAESL), a joint venture between HAECO and Rolls-Royce, in July 2023.

George joined Swire in 2005 and has held various commercial and operational positions within the group's maritime and aviation entities in Hong Kong, Papua New Guinea, Australia, Indonesia and Singapore.

Prior to his appointment at HAESL, Mr. Edmunds served as the General Manager of Cargo Commercial at Cathay Pacific Airways, where he successfully led the team through the challenges of the pandemic.

He has also held leadership roles in revenue management and served as Country Manager for Indonesia during his tenure with the airline.

Elsie Gung

HEAD OF BUSINESS BANKING, BANK OF CHINA (HK)



Ms Elsie Gung was appointed Head of Business Banking of Bank of China (HK) since January 2023. She joined BOCHK in 2017 and held a range of roles across retail business function including Deputy CEO (Personal Banking) in Cambodia and Head of Insurance. She served as a Council Member of the Association of Banks in Cambodia, representing the Bank to exchange ideas and provide professional advice to the Government on various banking matters. Prior to BOCHK, Elsie worked at HSBC Group for 20 years where she held various senior positions in HK and London with extensive experience in retail banking and insurance business. Elsie graduated from the Chinese University of HK majoring in Business Administration.

Outside of work, Elsie is active in community service and has been appointed as Chairperson of the Pathways Foundation since Jan 2025 and as Supervisory Group Member for AIESEC HK since 2010. She joined as committee member of the HK Society for the Deaf in 2022 to advocate for the underprivileged population in HK. She was awarded one of the Outstanding Past Presidents of the Rotary International District 3450 in 2018-19. She has also participated in numerous local and overseas volunteer activities and has been serving as mentor and business advisor in BOCHK, HSBC, CUHK, Rotary and a number of NGOs in the past 20 years. Elsie was Vice Chairperson of HSBC Women's Network to advocate gender equality and an Accredited Mediator to promote supportive and constructive business environment in HK.

Elsie would be honoured to be elected to the Chamber's General Committee this year and would commit to contribute the time and effort required to help on the Chamber's agenda especially from the perspectives of Chinese enterprises in HK.

Peter Hatt

GLOBAL HEAD OF HR, WEALTH & RETAIL BANKING AND HEAD OF HR, GREATER CHINA & NORTH ASIA, STANDARD CHARTERED BANK (HK) LIMITED



Peter is an HR practitioner with over 20 years working in the banking sector. He joined Standard Chartered Bank in 2003 in the UK and has worked in Korea, Singapore and currently based in Hong Kong. Prior to his current role, Peter was Head of HR, International Markets which covered the Bank's footprint in Asia, Africa & Middle East.

Peter enjoys working with leaders and colleagues on the people & culture agenda to drive sustainable business performance as well as enabling great colleague and client experiences.

Peter was part of the BritCham Board during his time working in Singapore and co-chaired the HR Committee.

Outside of work, Peter enjoys playing sports and exploring Hong Kong with his wife and two dogs.

Rachel Huf

GENERAL COUNSEL, ASIA PACIFIC, BARCLAYS
CHIEF EXECUTIVE, BARCLAYS BANK PLC, HONG KONG BRANCH



Rachel Huf is the Barclays General Counsel for Asia Pacific and the CEO for Hong Kong.

Rachel joined Barclays in 2004 as Head of Legal, Hong Kong. She has been the General Counsel for APAC since 2015 and took on an additional role as CEO for Hong Kong since January 2024.

Rachel is the inaugural Be Well Sponsor for Barclays Asia Pacific, a platform designed to support the wellbeing of colleagues, and a founding member of Barclays' Women's Initiative Network in the region.

She served as a member of the Executive Committee of the French International School in Hong Kong from October 2012 to October 2015 and was the co-chair of the ISDA North Asia Legal and regulatory Subcommittee from 2014 to 2015.

Prior to joining Barclays, she was a senior counsel in the Legal department at Deutsche Bank in Hong Kong since 1999, and before that, a legal counsel at Bankers Trust Company from 1997.

Stephen Kitts

CHAIR ASIA, EVERSHEDS SUTHERLAND



Stephen is the Chair of Eversheds Sutherland in Asia and a corporate M&A lawyer.

Stephen lives in Hong Kong having arrived in November 2012. He quickly recognised the valuable contribution made by the Chamber to business life and is an enthusiastic supporter of its "where business gets done" ethos.

Eversheds Sutherland is recognised as a progressive global law firm with an ambitious agenda to build its business in Greater China. Stephen believes there is real alignment between the strategic objectives of the Chamber and his firm that resulted in Eversheds Sutherland becoming a Sterling Member in 2013.

Stephen has a keen interest in how the Chamber facilitates strategic interactions between stakeholders in Hong Kong and fosters meaningful relationships with businesses in the UK. If elected, Stephen will proactively contribute to the Chamber's activities and work with members to ensure their interests are best served.

Dauwood Malik

MANAGING PARTNER, HONG KONG, CLIFFORD CHANCE



Dauwood Malik is the Managing Partner of Clifford Chance's Hong Kong office, a role to which he was appointed in 2020. He previously served on the firm's Global Partnership Council.

He oversees the firm's Hong Kong business and leads teams advising clients across the Asia-Pacific and Middle East regions. Dauwood has over 20 years of experience in infrastructure and real asset development. His clients include governments and government-linked entities, investment managers and corporates, as well as banks and other financiers. He is also a sponsor of Clifford Chance Hong Kong's Enable network, which supports colleagues living with a disability and/or a neurodiverse condition.

Dauwood is external counsel to the Asia Pacific Loan Market Association (APLMA), the trade association for the APAC syndicated loan market, and serves as a member of the Middle East Advisory Group and the New Business Committee of the Financial Services Development Council (FSDC), a high-level cross sectoral advisory body established by the Hong Kong SAR Government to advise on strategies to develop Hong Kong's financial services sector and strengthen its role as an international financial centre. He is also a regular panellist at senior industry and policy-adjacent forums in Hong Kong and the region.

Dauwood is qualified in Hong Kong and in England and Wales, and previously worked in London, Tokyo and Singapore before relocating to Hong Kong in 2007. He is a Fellow of the Hong Kong Institute of Directors, a Member of the Hong Kong Academy of Finance, and holds a MA (Law) from the University of Cambridge.

Omar Malik

CHIEF FINANCIAL OFFICER, THE HONG KONG AND SHANGHAI BANKING CORPORATION LIMITED



Omar Malik is CFO for HSBC Hong Kong & Macau and is a Chartered Accountant (Scotland) and Certified Public Accountant (Hong Kong) with 20 years of experience in the financial services industry.

He joined HSBC in London in 2011 and held diverse roles across the finance function, including in Global Accounting Policy, Financial Control and Business Finance. In 2018 he moved to Hong Kong to take up the role of CFO for the Hong Kong Insurance business and then went on to head Insurance Finance globally, playing a key role in the acquisition of AXA Singapore. Following the completion of the transaction, he took up the role of CFO for Wealth and Personal Banking across Asia-Pacific, leading finance for the segment across 18 markets before assuming his current role across the full spectrum of the Hong Kong and Macau operations.

Prior to HSBC, Omar worked at Ernst & Young's Financial Services Office where he managed various audit and consulting engagements with several international and domestic insurance and asset management groups. Omar holds a degree in Economics from the University of Warwick.

Paul McSheaffrey

SENIOR BANKING PARTNER, KPMG CHINA, HONG KONG



Paul is Senior Banking Partner with KPMG Hong Kong and has worked with a variety of clients in Hong Kong and across Asia advising them on a range of matters. Paul's clients comprise institutions in retail/commercial banking, private wealth management and investment banking with a particular focus on international groups' operations in Asia. Paul regularly engages with regulators, principally the HKMA, sharing views on industry and client matters. Paul has a particular interest on advising firms on their governance, risk and control processes with a recent focus on advising on conduct and culture.

Paul was elected to the General Committee in 2019 and has served as Treasurer and vice-Chair on the General Committee. He was previously a member of the Financial Markets Committee for over five years. Paul is passionate about the promotion and continuing development of Hong Kong as the international financial centre for Asia and contributes to this, for example working with the Private Wealth Management Association on a 2018 whitepaper on developing Hong Kong as an offshore wealth management hub. He has seen firsthand the ability of Chambers and industry associations to reach, and influence, policy makers and regulators on what actions are needed.

Paul has been living and working in Hong Kong for over 20 years. He is married with two children at school in Hong Kong.

Keith Pogson

SENIOR PARTNER, FINANCIAL SERVICES, ASIA PACIFIC, ERNST & YOUNG



Keith has been an elected member of the Chamber for 4 years and is presently the Treasurer. He chairs the Financial & Professional Services Committee.

Keith is a Non-Executive Director of the Securities and Futures Commission (SFC), where he also serves as a member of the Audit Committee, the Remuneration Committee and the Chairman of Nominations Committee. He is the past Chairman, Deputy Chairman and member of the Listing Committee of the Stock Exchange of Hong Kong, He is a Fellow and has held numerous roles with the HKICPA including previously President (2012) and is presently a Deputy Chairman of the Governance Committee. He is a Fellow and member of the Greater China Strategy Advisory Group of the ICAEW.

Keith has lived and worked in HK for over 29 years (and worked for EY for over 35 years) and has extensive experience in supporting Hong Kong's role as an International Financial Centre. Keith was the founding Regional Managing Partner for the Asia Pacific Financial Services Organisation of EY. Keith represents EY and is the Co-Chairman of the Global Public Policy Committee Bank Working Group, the forum through which the "Big 4 +2" Accounting firms intersect with the Official Sector including the FSB, Basel Committee, IAIS, IOSCO and other Global Regulators and Policy makers and leads the EY relationship with these bodies. Through this he has a strong understanding of global regulatory and policy evolution around Financial Services and hence how these impact Hong Kong.

Susheela Rivers

OFFICE MANAGING PARTNER, DLA PIPER



Susheela Rivers is the Office Managing Partner of DLA Piper Hong Kong, and Head of both the Real Estate and Hospitality & Leisure Group for DLA Piper Asia Pacific. She is a real estate lawyer with over 30 years' experience in helping clients with complex, multi-faceted cross-border and domestic real estate transactions throughout Asia (including China, Hong Kong, Singapore, Malaysia, Korea, India, Indonesia, and Vietnam) and the UK. She advises on all aspects of structuring real estate investment and development portfolios including acquisitions and disposals, joint ventures and developments for stand-alone assets and portfolios across all asset classes.

Susheela helps clients with a wide range of real estate matters, focusing particularly on M&A transactions, financings, developments, leases, and fractionalising real estate including real estate tokenisation. She has in-depth knowledge of the hospitality and leisure spheres and a particular focus on real estate with operational aspects. She advises international and regional property companies, real estate fund managers and investors, private equity funds, hotel groups, retailers, investment banks and major corporate occupiers on all aspects of real estate transactions, from structuring investments, developments, project and investment management, through to real estate operation and exit strategies.

Susheela regularly speaks on real estate topics at conferences. She is a Global Governing Trustee at Urban Land Institute (ULI), the oldest and largest network of cross-disciplinary real estate and land use experts in the world, and Chair of ULI Hong Kong. She is Global Co-Chair of the DLA Piper Leadership Alliance for Women (LAW) People Network, in which she supports gender balance at all levels by strengthening influence, leadership and the voice of women within the firm and the wider community.

Kathryn Weaver

PARTNER, SEYFARTH SHAW



Kathryn Weaver is Co-Managing Partner of the Hong Kong office of Seyfarth Shaw, a labour and employment-focused international law firm. She is dual-qualified in England & Wales and Hong Kong and listed as a recognised practitioner for Hong Kong employment law in all the major legal directories. Kathryn has practised employment law for over 18 years and is regularly called on to speak at legal and HR conferences and events in the region on topical employment law matters.

Kathryn has extensive experience of advising multi-national employers in the Asia Pacific region on international employment law matters, including acting as in-house employment counsel to several global companies whilst on secondment. Her work spans both contentious and non-contentious matters, such as implementing partnership programmes and equity schemes, coordinating litigation, carrying out contract, policy and compliance reviews, advising on restructuring and terminations, and negotiating settlements.

Kathryn has sat on the Women in Business Committee of the British Chamber of Commerce for over 8 years and is currently its Vice-Chair, with a focus on policy matters. She was elected as a statutory General Committee member in 2022 and also provides monthly legal updates to the Chamber's Business Policy. She cares passionately about diversity, equity and inclusion matters and assisting companies in Hong Kong with their DEI journey.